

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

The Legislative Building
401 South Carson Street, Room #1214
Carson City, NV 89701

ACTION MINUTES (Subject to Board Approval)

July 25, 2019

**MEMBERS PRESENT
IN CARSON CITY:**

Ms. Deonne Contine, Board Chair
Mr. Don Bailey, Vice-Chair
Ms. Mandy Hagler, Member
Ms. Leah Lamborn, Member
Mr. John Packham, Member
Mr. Tom Verducci, Member

**MEMBERS PRESENT
IN LAS VEGAS:**

Ms. Linda Fox, Member
Ms. Jet Mitchell, Member
Ms. Christine Zack, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Mr. Damon Haycock, Executive Officer
Ms. Cari Eaton, Chief Financial Officer
Ms. Laura Rich, Operations Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Laura Landry, Executive Assistant

1. Open Meeting: Roll Call
Chair Contine opened the meeting at 9:00 a.m.
2. Public Comment
Public Comment in Carson City:
 - Kent Ervin – Nevada Faculty Alliance
 - Susan Gaskill – PEBP Participant
 - Deonne Contine – Board Chair - introduced new PEBP Board Member Jet MitchellPublic Comment in Las Vegas:
 - There was no public comment in Las Vegas.
3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)
4. Consent Agenda (Deonne Contine, Board Chair) (**All Items for Possible Action**)
Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.
 - 4.1. Approval of Action Minutes from the April 29, 2019 PEBP Board Meeting.
 - 4.2. Approval of Action Minutes from the May 23, 2019 PEBP Board Meeting.
 - 4.3. Receipt of quarterly staff reports for the period ending March 31, 2019:
 - 4.3.1. PEBP Chief Financial Officer Reports
 - 4.3.1.1. Budget Report
 - 4.3.1.2. Utilization Report
 - 4.4. Receipt of quarterly vendor reports for the period ending March 31, 2019:
 - 4.4.1. HealthSCOPE Benefits – Obesity Care Management Program
 - 4.4.2. Hometown Health Providers – Utilization and Large Case Management
 - 4.4.3. The Standard Insurance – Basic Life and Long-Term Disability Insurance
 - 4.4.4. Towers Watson's One Exchange – Medicare Exchange
 - 4.5. Accept the Fiscal Year 2019 Other Post-Employment Benefits (OPEB) valuation prepared by Aon in conformance with the Governmental Accounting Standards Board (GASB) requirements.

BOARD ACTION ON ITEM 4.

MOTION: Motion to approve the consent agenda in its entirety.

BY: Member Christine Zack

SECOND: Member Don Bailey

VOTE: Unanimous; the motion carried.

5. Health Claim Auditors, Inc. quarterly audit of HealthSCOPE Benefits for the timeframe January 1, 2019 – March 31, 2019: (1) Report from Health Claim Auditors; (2) HealthSCOPE Benefits response to audit report; and (3) for possible action to accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors. **(For Possible Action)**

BOARD ACTION ON ITEM 5.

MOTION: Motion to approve the auditor's report and wave the associated penalties.

BY: Member Tom Verducci

SECOND: Member Mandy Hagler

IN FAVOR: Chair Deonne Contine, Vice Chair Don Bailey, Member Mandy Hagler, Member John Packham, Member Tom Verducci, Member Christine Zack

OPPOSED: Member Linda Fox, Member Leah Lamborn, Member Jet Mitchell

VOTE: Six in favor, three opposed; the motion carried.

6. Discussion and update on PEBP's Open Enrollment results for Plan Year 2020. (Laura Rich, Operations Officer) (Information/Discussion)
7. Discussion and possible action to approve a retroactive amendment with HealthSCOPE Benefits for lowered cost out-of-state medical network services available to members on the Consumer Driven Health Plan (CDHP) and Exclusive Provider Options (EPO) plan. (Cari Eaton, Chief Financial Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 7.

MOTION: Motion to approve a retroactive amendment with HealthSCOPE Benefits for lower cost out-of-state medical network services.

BY: Member Christine Zack

SECOND: Member Leah Lamborn

VOTE: Unanimous; the motion carried.

8. Discussion, update and possible action on the 80th Legislative Session with Board approval to opt-in to emergency service reimbursement provisions of AB 469 and update plan benefits for CDHP and EPO members on January 1, 2020 in accordance with AB 472 for the addition of gestation carrier maternity services. (Damon Haycock, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 8.

MOTION: Motion to participate in the provision of AB 469 and align maternity benefits with AB 472.

BY: Member Tom Verducci

SECOND: Member Don Bailey

VOTE: Unanimous; the motion carried.

9. Election of Board Vice-Chair pursuant to Nevada Administrative Code (NAC) 287.172. Eligible candidates are Don Bailey, Sr., Linda Fox, Leah Lamborn, John Packham, Mandy Hagler, Tom Verducci, and Christine Zack. (Deonne Contine, Board Chair) **(For Possible Action)**

BOARD ACTION ON ITEM 9.

MOTION: Motion to appoint Tom Verducci as Vice-Chair

BY: Member Don Bailey

SECOND: No Second

MOTION: Motion to appoint Linda Fox as Vice-Chair

BY: Member Christine Zack

SECOND: Member Leah Lamborn

IN FAVOR: Chair Deonne Contine, Member Linda Fox, Member Mandy Hagler, Member Leah Lamborn, Member Jet Mitchell, Member John Packham, Member Tom Verducci, Member Christine Zack

OPPOSED: Member Don Bailey

VOTE: Eight in favor, one opposed; the motion carried.

10. Public Comment

Public Comment in Carson City:

- Marlene Lockard - Retired Public Employees of Nevada (RPEN)
- Kent Ervin – Nevada Faculty Alliance
- Peggy Lear Bowen - Retiree Participant (See Exhibit A for comments)

Public Comment in Las Vegas:

- There was no public comment in Las Vegas.

11. Adjournment

- Chair Contine Adjourned the meeting at 10:42 AM

Exhibit A

These remarks are presented as transcribed by Capitol Reporters.

AGENDA ITEM 10 - PUBLIC COMMENT FROM MS. BOWEN:

MS. BOWEN: Good morning and afternoon and thank you for all your hard work. My name and words for the record Peggy, P-e-g-g-y Lear, L-e-a-r Bowen, B-o-w-e-n. A couple of thank you thank you for doing some many wonderful things and going to such great efforts. Damon, you should be congratulated on eliminating the computer from a great deal of things, but it sounds to me that what the computer is still being required of people because it's still being required that you have to come in and use the PEBP Board computer, the PEBP computer to input and do the surveys, not the surveys but the other requirements to prove that you exist. And that little part about Medicare and if Medicare and workers' comp is involved, errors have been made in regards to all of a sudden Medicare is cutting off services because they think it's a workers' comp program, and we need to make sure that the doctors' recordings and the use of that number, that coding number is -- meets the requirements so that there's not the denials that have been taking place. A small caveat that I've had a stroke, a heat stroke and a concussion and post traumatic since we last talked so I'm trying to go with my notes so things are not so convoluted and taken care of for you. So the important things are there were no meetings held for the retirees that are people who are currently in the system. I showed up at several of the meetings that were noticed by the postcards and by the letters and everything else, and I was asked what are you doing here? This isn't for you. And I said, well, where are the meetings to find out what the changes are in the program and what we're going to do so we know which programs we want to opt into or opt out of. So we need to have actual meetings for those who are already in the system, and the documents had to be done, as I was saying on PEBP computers so it's within the system regarding open enrollment and answering those questions. One thing that has not been brought up and hasn't been talked about is there was a requirement that a study be done as to what your members want, not just from department head meetings, not just by other entities but surveys of every single entity involved in this program to find out what their needs are, what they need to do, what -- and do them in the groups of the members of the departments not just the department head, you know, doing things but meetings for present employees to talk about what benefits they need in their individual departments because different departments have different needs. If you're the department of wildlife and fishing and hunting, you have different needs than the firefighters or the police. You have different needs, point made. You need to survey the members by groups as to what it is they need, and you also need to survey what the facilities needs, the facility committee, all of those wonderful computers and things that you said that you wanted to buy and pay for in interim finance and you got money for that, the buildings don't have the power, the plug-ins to support those computers. So we need to have facilities committees included and do a really thorough survey of each entity so that you have it all correct. Highway patrol needs more patrol cars. The facilities committee doesn't need more patrol cars. That's why simply break it down, and you still -- we got rid of the requirements for people to go in and answer all sorts of hoops and things to get on the program, and that was good that, but it's nowhere stated exactly that you need in order to qualify and maintain and keep your program that you need a physical -- you need your annual physical. You need your dental visit. You need your eye exam, and you need your blood work, and those things are in place so that you know those people exist and you don't -- And thank you for getting rid of the requirements about knowing what the programs about, but you --

CHAIRWOMAN CONTINE: Ms. Bowen, I'm going to ask you to wrap it up now. You're at about four minutes.

MS. BOWEN: Okay. Thank you. I apologize. Just please have meetings for retirees. Please have no computers required anywhere, anywhere. Oh, and the mammograms, that was it. We need to have included in what you're doing and saying that the -- that doctor follow-up because it's automatic now for most places for the 3D mammogram. So we had it that you have got to have two mammograms. What we need is a third provision to say follow-up as doctor recommended if you need a third mammogram or other types of -- other types of treatment regarding your mammograms, and that has been left out of the plans.

CHAIRWOMAN CONTINE: Okay. Thank you.

MS. BOWEN: Thank you, and thank you for all your hard work and have a great day.